CHS - Equality Objectives 2016 -2019

Under the Public Sector Equality Duty, we are required to publish the outcomes of our equality objectives annually, and review them at least every four years.

Below are our patients and staff equality objectives.

**Our patient equality objectives are to:**

- Improve our engagement and involvement of patients, carers, and external stakeholders in the monitoring of service provision across the Trust.
- To increase our understanding of patients’ needs, and to ensure services are designed and delivered to meet the needs of people from different protected characteristics.

**Our staff equality objectives are:**

- Develop and monitor the actions to improve the outcomes for Work Force Race Standard (WRES) Indicator 8 - Discrimination at work from manger, team leader or other colleagues.
- Improve the data, publication, monitoring and actions to address areas of concern in our Workforce Profile.