

**Modern Slavery Act 2015:  
Annual Statutory Statement 2019/20**

Croydon Health Services NHS Trust is committed to ensuring modern slavery or human trafficking does not take place in any part of our business or our supply chain. The Trust supports the Government's objectives to combat modern slavery and understands the significant role the NHS has to play in supporting victims.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. The statement is subject to Board approval in July 2019.

**Who We Are**

Croydon Health Services NHS Trust is an organisation providing acute and community health services across the largest London Borough, with a population of over 380,000 residents. The Trust employs over 3,900 staff and has a dedicated team of 400 volunteers. More than a third of our staff work within our community services, alongside our partners in primary care and social services, to care for our diverse community in and out of hospital. The Trust runs two hospital sites covering both north and south of the borough: Croydon University Hospital is our main hospital and includes one of busiest Emergency Departments in South London. Our community services include nursing, health visiting, podiatry, MSK, home therapies, LIFE, school nursing, homeless health, sexual health and Children's Hospital At Home.

Further details as to our services can be found on our Website.

**Policies and initiatives**

The Trust provides a programme of advice and training on slavery and human trafficking in respect of adults and children. Through our Safeguarding Team, front line staff can access guidance and advice to ensure they are aware of and be able to respond to potential incidents of modern slavery within care settings. There are Trust wide policies for safeguarding adults and children which were ratified in July 2017. Flow charts are available throughout the wards to help staff identify and escalate concerns. We have improved our level 2 safeguarding adults training from 63% in 2017 to 88% in 2018 and are looking to reach our target of 90% this year.

**People**

The Trust adheres to the National NHS Employment Checks / Standards which includes employees UK address, right to work in the UK and suitable references. The Trust follows NHS Agenda for Change Terms and Conditions which provides staff with fair pay rates and contractual terms. Our Dignity at Work, ABC, Grievance, Whistleblowing and Freedom to Speak Up policies provide additional platforms for staff to raise concerns. Trust activities and policies are required to have an Equality Impact Assessment completed. During our CQC inspection in July 2018, inspectors confirmed they saw excellent supervision arrangement in our community hospital at home team and staff were supported with their safeguarding cases. Staff spoken to knew how to recognise abuse and how to report it.

**Procurement & Supply Chain**

Croydon Health Services NHS Trust also acknowledges that slavery and human trafficking can be less visible through procurement and other contractual supply chains. The Trust expects all its suppliers of goods and services to adhere to ethical values and comply with the requirements of the Modern Slavery Act 2015. The Trust has introduced evidence gathering questions in its tendering processes for contractual relationships to ensure that we only engage with those businesses which can provide the assurances of compliance. When procuring goods and services, the Trust applies NHS Terms and Conditions (for non-clinical procurement) and the NHS Standard Contract (for clinical procurement) frameworks – both of which requires suppliers to comply with this Act.

**Signed on behalf of the Board of Directors:**



**Dated:**

2-8-19