

## Appendix 1

## Modern Slavery Act 2015


## Annual Statutory Statement 2017/18

The Croydon Health Services NHS Trust is an organisation providing acute and community health services across the largest London Borough, with a population of over 380,000 residents.

The Trust employs over 3,900 staff and has a dedicated team of 400 volunteers. More than a third of our staff work within our community services, alongside our partners in primary care and social services, to care for people in-and out-of-hospital. The Trust runs two hospital sites covering both the north and south of the borough: Croydon University Hospital is our main hospital and includes one of the busiest Accident & Emergency Departments in South London. Purley War Memorial Hospital, offers improved access for people living in south Croydon, providing diagnostic and outpatient services, including ophthalmology services provided in partnership with Moorfields Eye Hospital. The Trust's community services delivered across Croydon include community nursing, health visiting, school nursing, homeless health, sexual health and Children's Hospital At Home. These are delivered in a variety of settings, including the home, at schools and colleges and in our 15 other community sites across the London Borough of Croydon.

The Trust is aware of its responsibility towards patients, employees and the community which it serves. It already has a programme for advice and training on slavery and human trafficking available to staff through the Safeguarding Team. However, the Trust also acknowledges that slavery and human trafficking can be less visible through procurement and other contractual supply chains. The Trust expects all its suppliers of goods and services to adhere to ethical values and comply with the requirements of the Modern Slavery Act 2015. An Action Plan for 2017/18 has been approved by the Board of Directors to review our existing supply chains with a view to confirming their appropriate behaviour. The Trust intends to implement evidence gathering questions into its tendering processes for all future contractual relationships and to explore measures over the coming year to elevate the profile of our safeguarding team to promote advice and training.

**Signed on behalf of the Board of Directors**

  
[Michael Bell, Chairman]

[John Goulston, Chief Executive]

Dated: 22/02/17

Appendix 2

Modern Slavery Act 2015:

Action Plan 2017/18

Action	Deadline	Lead
Board paper on Modern Slavery Act, action plan and annual statement to be signed by Chairman and CEO for Board Meeting in July 2017 and statement to be published on website thereafter.	15.06.2017 ongoing	Helen Potton, Head of Corporate Affairs
Scope the Trust's procurement flows to identify any other key leads with a procurement function. Although most procurement will be through our procurement team, other directorates have significant procurement roles e.g. Estates, Pharmacy, Catering, Human Resources.	15.06.2017	Moya Berry, Head of Compliance & Regulation
Review existing contractual relationships with supply chains and contact all key suppliers to request confirmation that they are compliant with the Act within their own organisations, sub-contracting arrangements and supply chains. This should include contact with key suppliers identified in other directorates with procurement roles identified above.	05.09.2017	Louise Elliott, Assistant Head of Procurement  Tony Reeves, Assistant Director -- Commissioner Contracts
Review current pre-qualification questionnaire and tendering process generally to ensure evidence gathering questions are within our documentation. Review potential for introducing a new Standard Supplier Code of Conduct.	15.06.2017	Louise Elliot, Assistant Head of Procurement  Tony Reeves, Assistant Director -- Commissioner Contracts
Review relevant Trust policies and procedures currently in place and, where necessary, update them e.g. Safeguarding Adults or Whistleblowing.	05.09.2017	Moya Berry, Head of Compliance & Regulation
Review of the Trust's workers contractual arrangements both through direct employment, and through agencies. Contact to be made with key suppliers of workers to ensure they and their subcontractors, etc also comply with this Act.	05.09.2017	Damien McGuinness, Deputy Director of HR

<b>Engage an internal audit review procedure to test supply chain due diligence.</b>	<b>31.10.2017 ongoing</b>	<b>Audit Committee</b>
<b>Review current programme for staff training and advice on modern slavery provided by the safeguarding team, and explore how the profile of this subject can be further elevated</b>	<b>05.09.2017</b>	<b>Estelene Klaussen, Safeguarding Nurse, &amp; Damian McGuinness, Deputy Director of HR</b>